



Data collected as of December 1, 2019



# INTRODUCTION

The CAEP Annual Report provides us an opportunity to update you about our vital work to strengthen and enhance the accreditation experience for all educators.

When I accepted the honor to serve as the CAEP Board Chair, I stated that accreditation is an opportunity to join together in demonstrating excellence in educator preparation, and to create a broad vision of successful preparation of professionals for diverse learners based on equitable, data-driven practice.

Educator preparation is at a crossroads. Since 2010, enrollment in the nation's teacher preparation programs has been in a steady decline. One third fewer candidates are enrolling in teacher preparation programs, while at the same time overall college enrollment has increased. While we work to reverse the trend of fewer candidates entering the profession, the quality of educator preparation is more important than ever.

As researchers in the field of education, we want to push the envelope, raise the bar higher on what education can help humanity achieve in our ever changing, highly challenged, global world.

And as teachers of education, we want to hold ourselves to ever-higher standards in educator preparation. We want to produce not only excellent educators, but innovative, transformative leaders in education.

Part and parcel of fostering these qualities in all educators are accountability and continuous improvement in our profession. CAEP exists to raise the performance of all providers focused on educator preparation, so that accountability is ensured and improvements are implemented as our changing and acutely challenged education landscape demands them.

I would like to issue a call to action to all of my fellow education deans to move toward adopting CAEP standards. What is at stake is no less than our ability as educators to achieve what we fight for each day in our research, classrooms, and field work: equity, diversity, transparency, and accountability in all that we do for America's students.

Sincerely,

Karen Symms Gallagher, Ph.D. Chair, CAEP Board of Directors

Karen Dymus Sussber

Dean, USC Rossier School of Education

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# LETTER FROM THE PRESIDENT OF CAEP



# Welcome to the 2019 Advancing Educator Preparation Report

This report provides an update on the work of the Council for the Accreditation of Educator Preparation to advance excellence in our field. We are committed to advancing equity and excellence in educator preparation through evidence-based accreditation that assures quality and supports continuous improvement to strengthen P-12 student learning. We accomplish this mission through the efforts of our board members, professional staff and, most importantly, our volunteers.

This year the CAEP Accreditation Council met twice and 101 educator preparation providers earned accreditation. Newly accredited providers during calendar year 2019 bring the total of CAEP accredited EPPs to 281 in 44 states.

CAEP is the only accreditor of education providers recognized by the Council for Higher Education Accreditation. CAEP's quality assurance has truly national reach with accredited providers in 44 states, the District of Columbia and Puerto Rico. In addition, CAEP works with individual

states to insure quality in their educator preparation process. Currently, CAEP has state partnership agreements with 33 states and the District of Columbia.

One of the main objectives of the CAEP process is the continuous improvement of our participants. Each year CAEP hosts two conferences to allow the field opportunities to be immersed in CAEP policy and practices, and to network with other professionals and share ideas to enhance the profession. This year, conferences were held in Denver and Washington, DC, with more than 1600 attendees taking advantage of CAEPCon's workshops and sessions.

Also in 2019, CAEP developed a new handbook uniting the Initial Licensure and Advanced-Level handbooks into a single set of guidelines for EPP self-studies. The handbook updates and refines the unified procedures further, while maintaining the basic approach and expectations for evidence that appeared in the 2017 and 2018 handbooks.

2019 has been a productive year of internal reflection resulting in robust continuous improvement. The CAEP Board's Research Committee has convened scholars from across the country to reexamine the latest empirical and qualitative data regarding effective educator preparation. In addition, CAEP has examined data and methodologies from EPP accreditation reports to better understand how standards are being met. This information is utilized to calibrate the training of volunteers, clarify misconceptions, and improve CAEP processes. The CAEP Board's Equity and Diversity Committee is examining findings from accreditation reviews and considering how equity may better be defined, addressed, and reported through the accreditation process.

CAEP continually reviews, reflects and implements continuous improvement models. The 2019 Advancing Educator Preparation Report details some of the activities and provides a framework for future improvement models.

Thank you for your interest in CAEP accreditation.

Christopher A. Koch, Ed.D

**CAEP President** 

# CAEP BY THE NUMBERS



281

**CAEP** 

accredited



**350** 

NCATE



93

TEAC

accredited accredited

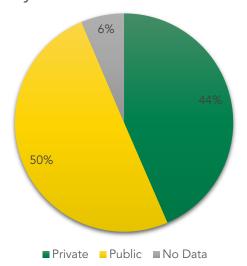
ACCREDITATION W/ STIPULATIONS: 25
PROBATIONARY ACCREDITATION: 25
REVOCATION: 4 | DENIAL: 3

NEW EPPs in Last 365 Days

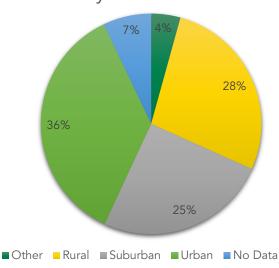
# ACCREDITATION COUNCIL MEETINGS

	Fall 2019	Spring 2019	Fall 2018
CAEP Accredited	44	42	52
CAEP Probationary Accreditation	11	4	1
CAEP Accredited w/ Stipulations	4	3	9

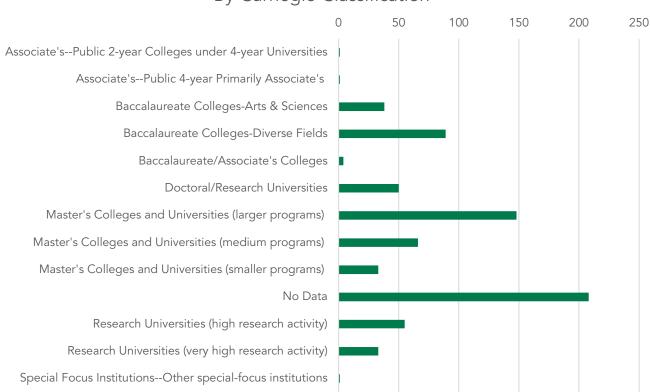
By Control of Institution



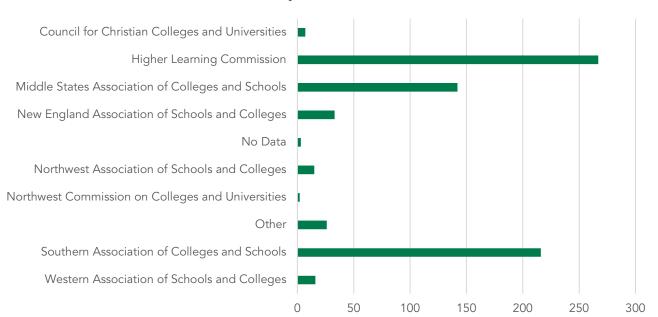
By Location



# By Carnegie Classification



# By Affiliation



Touro College

**Texas State University** 

Illinois State University

York

Hunter College of the City University of New

Teach-Now Graduate School of Education

#### EDUCATOR PREPARATION PROVIDER DEMOGRAPHICS NUMBER OF COMPLETERS TOP TEN STATES State **Texas** New York California Ohio Pennsylvania North Carolina Virginia Indiana Utah **New Jersey** TOP TEN EPPS **EPP Name** State Teachers of Tomorrow, LLC TX UT Western Governors University iteachU.S. TX CA **National University** Relay Graduate School of Education NY

NY

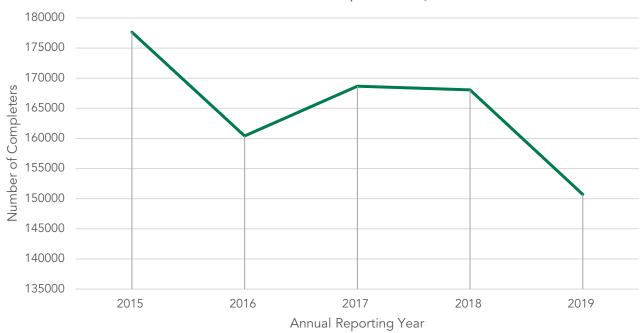
NY

TX

IL

DC

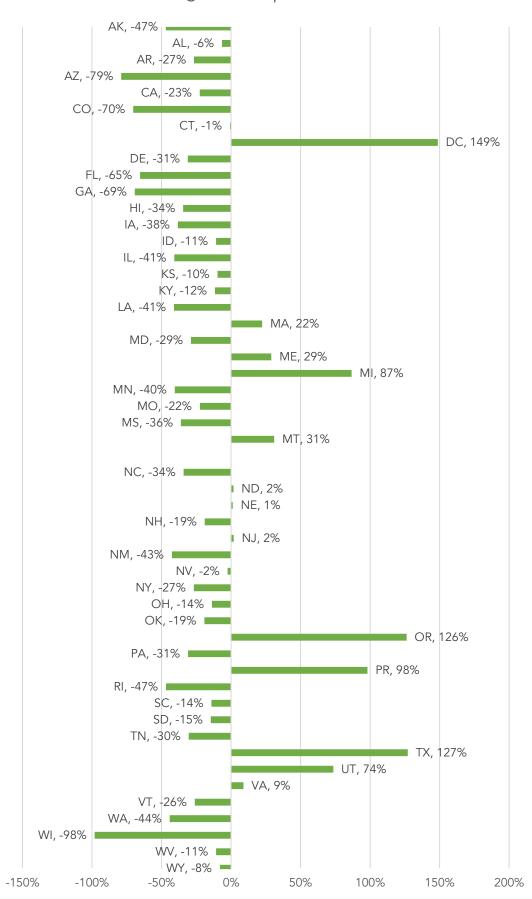
# Total Number of Completers By Year



# Average Number of Completers per EPP by Year

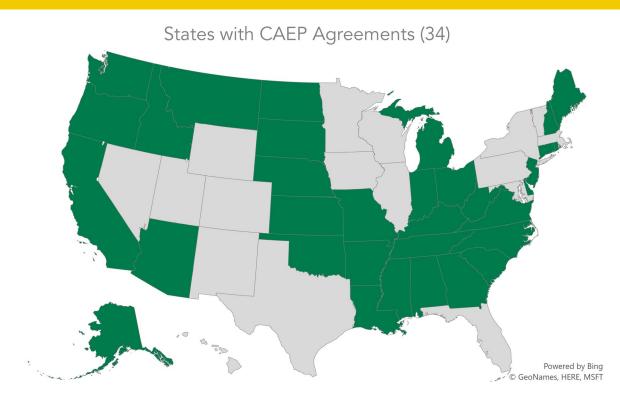


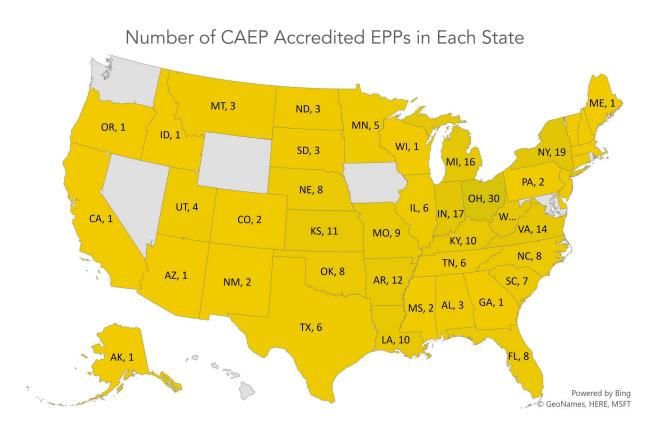
# % Change in Completers from 2015 to 2019



9 | CAEP

# **STATE AGREEMENTS**

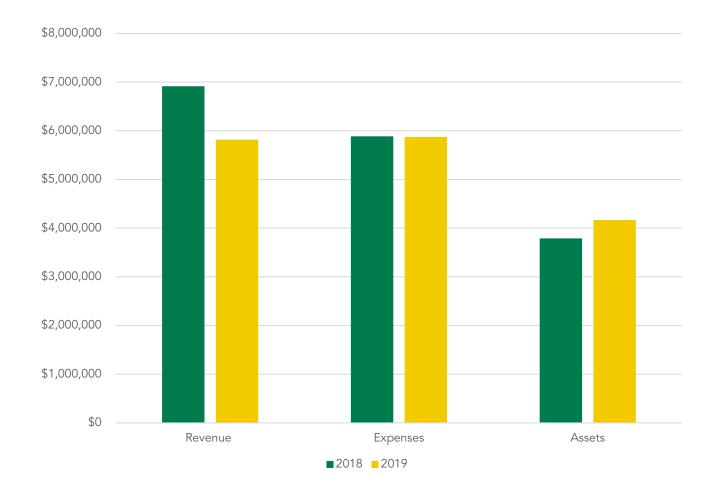




# FINANCIAL INFORMATION



	2018	2019
REVENUE	\$6,913,508	\$5,815,479
EXPENSES	\$5,940,247	\$5,894,546
ASSETS	\$3,790,218	\$4,168,714
LIABILITIES	\$1,236,879	\$1,705,189
NET ASSETS	\$2,542,592	\$2,463,525



# ANNUAL REPORTING MEASURES

CAEP has defined a set of annual reporting measures which allow EPPs to provide information to the public on both program outcome and program impact and to demonstrate continuous improvement. The eight measures and an example of EPP-reported data are as follows:

# Measures of Program Impact:

- 1. Impact that completers' teaching has on P-12 learning and development.
- 2. Indicators of teaching effectiveness.
- 3. Results of employer surveys, and including retention and employment milestones
- 4. Results of completer surveys

### Measures on Program Outcome and Consumer Information:

- 5. Graduation rates from preparation programs
- 6. Ability of completers to meet licensing (certification) and any additional state requirements
- 7. Ability of completers to be hired in education positions for which they are prepared
- 8. Student loan default rates and other consumer information

In the Annual Report each CAEP Accredited Provider is asked to publicly display data pertaining to each of the Annual Reporting Measures. CAEP allows freedom and flexibility for an education preparation provider to demonstrate its continuous improvement and does not prescribe how results must be measured. This approach allows an education preparation provider to include context-specific data and to host that data in a manner of the EPPs choice, as long as the data are appropriate measures and are accurate.

What follows are some examples of how EPPs meet the CAEP Annual Reporting Measures:

#### IMPACT THAT COMPLETERS' TEACHING HAS ON P-12 LEARNING AND DEVELOPMENT

The impact completers' teaching has on P-12 learning and development can be measured in a variety of ways. At <u>Valdosta State University</u> (VSU) in Georgia the educator preparation provider (EPP) uses Teacher Assessment on Performance Standards (TAPS) ratings to demonstrate their completers' effectiveness. TAPS ratings are administered by the Georgia Department of Education to all teachers employed in Georgia public schools. In its annual report VSU detailed, for each completer, the TAPS ratings earned during the three academic years following program completion. The ratings, which can be broken down by standard, indicated that 94% of educators completing the Valdosta program met the expected rate of proficiency.

<u>Miami University</u> in Ohio uses the State's Education Value-Added Assessment System to provide evidence of completer impact on student learning. The value-added (VA) data system provides information on student learning and academic gains. In its annual report Miami University provided four cycles of VA data—on the teachers it prepared—disaggregated by licensure type. Using this data, the University is able to gain insight on completer impact by comparing its data to statewide data.

At <u>Limestone College</u> in South Carolina the EPP used self-reported data from completers to provide evidence of their impact on P-12 learning. Completers provided information on whether or not their students met growth targets on state assessments. Collecting this information allowed Limestone College to analyze the data and determine that graduates who had taken the Diagnostic and Prescriptive Teaching of Reading class were able to plan and report data on a more detailed level than those who did not take the class.

#### INDICATORS OF TEACHING EFFECTIVENESS

Education preparation providers are asked to provide data to demonstrate that their completers are competent and teach effectively. At <u>Oral Roberts University</u> in Oklahoma the EPP uses the Teacher and Leader Effectiveness (TLE) Observation and Evaluation system to provide evidence of teacher effectiveness. The TLE is an evidence-based evaluation system drawing from national best practices and current research. In its annual report Oral Roberts University provided three cycles of TLE data. In 2017, data included observations on 43 classroom teachers from nine districts and 33 schools. In 2018, data was reported on 44 teachers in 13 districts and 29 schools. Overall scores on the TLE for Oral Roberts secondary completers were 3.7 in 2017 and 3.29 in 2018. In 2017 overall scores for elementary teachers was 3.61 and 3.736 in 2018. A score of 3 is considered effective.

# RESULTS OF EMPLOYER SURVEYS, INCLUDING RETENTION AND EMPLOYMENT MILESTONES

CAEP accredited EPPs are required to survey the employers of their completers to gain insight into the perception of their recent graduates' preparation. In its annual report <u>National Louis University</u> (NLU), based in Illinois, provided six years of employer survey results as part of the annual reporting measures. The first employer survey was initiated by NLU in 2008. The survey is sent to employers where National Louis graduates are employed, and the EPP uses the results to identify employers' overall perceptions of the school, its completers and their perceived strengths and weaknesses.

<u>Limestone College</u> attained a survey return rate of 60% on its employer satisfaction survey. 15 principals responded, of which one employer hired three Limestone graduates over the past three years. The survey included 23 questions requesting feedback from employers on the in-service performance of Limestone College graduates. In analyzing the data, Limestone was able to determine that the majority of their completers received high marks, with only one outlier receiving consistently low ratings.

#### RESULTS OF COMPLETER SURVEYS

Education preparation providers accredited by CAEP are required to provide evidence that they survey in-service teachers who graduate from their EPP. In order to gather data on completer satisfaction, Miami University utilizes a survey developed by the Ohio Department of Higher Education, which is aligned to the state's teacher standards and licensure requirements. All Ohio teachers who completed their preparation in the state are invited to participate in the survey as they begin their second year of teaching. The survey includes 49 questions that provide EPPs with information on how well program completers felt they were prepared to impact student learning. The survey data is reported at the EPP level, and comparisons can be made to the state average.

In its annual report, National Louis University provides six years of responses to its alumni survey, which has been in place since 2008. National Louis University administers the survey one-year post-graduation and four years post-graduation. The EPP uses the alumni responses to better understand how well its completers felt they were prepared, and to inform improvements to the EPP's program for its future candidates.

#### GRADUATION RATES FROM PREPARATION PROGRAMS

CAEP requires EPPs to disclose graduation rates in its annual measures of continuous improvement, but does not require a specific definition for graduation rates. The <u>University of North Carolina-Asheville</u> provides graduation rates on a five-year average. UNC-Asheville's annual report indicated that between 2013-2014 and 2017-2018 its education majors, on average, graduated in 4.4 years—after entering as first-year students. In its annual report UNC-Asheville also provided information, over three cycles, that tracked time from admission into the professional teacher education program to program completion.

In its annual report <u>Valdosta State University</u> provides four cycles of data by academic year that show the number of new enrollees in the teacher preparation program and the cohorts average (mean) GPA at program entry. VSU also provided corresponding information over four cycles for completers of the teacher preparation program and the cohorts average (mean) GPA at program completion. In addition to reporting data on GPA, Valdosta reported four cycles of data on its candidates' program completion rates

# ABILITY OF COMPLETERS TO MEET LICENSING (CERTIFICATION) AND ANY ADDITIONAL STATE REQUIREMENTS

CAEP accredited EPPs must annually provide evidence of how well completers perform on licensing/certification requirements, which vary by State and licensure area. In its annual report, National Louis University used information on licensure testing from the Illinois State Board of Education to provide three cycles of data on their candidates' ability to meet licensure that state's licensure requirements. In addition to providing information on candidate performance on State tests, National Louis University references edTPA scores to gauge candidate mastery of pedagogy, and makes the information available to the public by posting it to the EPP's website.

The State of Georgia requires all initial preparation candidates to attempt that state's aligned content knowledge assessment in order to be identified as a completer. In its annual report, <u>Valdosta State University</u> provided pass rate information for all candidates and contrast it with statewide averages. Additionally, Valdosta reported edTPA results, in its annual report, as a measure of content pedagogy assessment.

# ABILITY OF COMPLETERS TO BE HIRED IN EDUCATION POSITIONS FOR WHICH THEY ARE PREPARED

In its annual report, <u>The University of North Carolina-Asheville</u> provided three cycles of data that show the percentage of completers licensed and teaching in North Carolina schools one year after graduating. This data shows a significant drop between those licensed and those actually teaching in North Carolina schools for UNC-Asheville in comparison to the statewide average. The data also shows that the percentage of completers employed as teachers increases significantly between first and second years after graduating.

<u>Oral Roberts University</u> developed a <u>comprehensive document based</u> on survey responses to a post-graduation survey. The survey had a 75% response rate, and showed that 97% of respondents were employed in the field, while 3% were attending graduate school. The survey data allowed Oral Roberts University to distill data to individual program levels within the EPP, and to identify the employers that hire their completers.

#### STUDENT LOAN DEFAULT RATES AND OTHER CONSUMER INFORMATION

CAEP accredited schools are required to provide student loan default rates and other consumer information annually. While the majority of EPPs provided three years' worth of student loan default data, the <u>University of North Carolina-Asheville</u> also reported data on employment locations of their completers and expected salary information. UNC-Asheville provided three years of data on the top 10 school districts that employ its graduates, and included the North Carolina public school salary schedule to provide prospective students an idea of how much they might earn upon graduation.

# FRANK MURRAY RECOGNITION

This year the Council for the Accreditation of Educator Preparation (CAEP) instituted a program to recognize educator preparation providers for excellence in accreditation. Thirteen providers from nine states and Puerto Rico received the Frank Murray Leadership Recognition for Continuous Improvement for their leadership and commitment to continuous improvement. The Murray Leadership recipients, which produce nearly 3,200 high quality graduates, provided evidence and data trends to achieve accreditation with no stipulations or areas for improvement.

The Frank Murray Leadership Recognition for Continuous Improvement is named after the founding President of the Teacher Education Accreditation Council (TEAC). CAEP was created by the consolidation of the National Council for Accreditation of Teacher Education and TEAC. Murray was the founding President of TEAC, served as Chairman of the Board for TEAC and was also an initial member of the CAEP Board of Directors. He was a key advocate for a single set of teacher preparation standards to unify the profession and was instrumental in the merger that created CAEP. He also served as the Dean of the College of Education at the University of Delaware from 1979 to 1995.

"Frank Murray was passionate about education preparation, a prominent leader in our profession, and an advocate for evidence to improve education. The providers that CAEP is recognizing are committed to continuous improvement and preparing their students to succeed in a diverse range of classrooms after they graduate," said Karen Symms Gallagher Chair of the CAEP Board of Directors. "CAEP Accreditation is a sign of commitment to quality through purposeful use of evidence. The Murray Leadership Recognition recipients should be proud of their accomplishments."

Recipients of the Frank Murray Leadership Recognition for Continuous Improvement are selected from the Educator Preparation Providers (EPPs) that were granted accreditation by CAEP from the previous year, who provided evidence and demonstrated data trends with no stipulations or areas for improvement. Providers selected for recognition advance equity and excellence in educator preparation through purposeful use of self-study procedures and evidence-based reporting that assure quality and support continuous improvement to strengthen P-12 learning. These EPPs have a mission driving their continuous improvement inquiry, use assessments that are relevant to the topic being informed and consequential, show the reliability and validity of the evidence provided for accreditation, have quality assurance capacities that inform their knowledge and address questions about relationships in the data.

"This first class to receive the Murray Recognition represent the diversity and innovation that comes with CAEP accreditation. Small, large, public, private, faith-based, and historically minority serving," said CAEP President Chris Koch. "These recipients reflect the creativity that CAEP affords in achieving excellence, by meeting the standards in a variety of ways, for the diverse populations they serve."

# Frank Murray Recognition for Continuous Improvement

Duke University—North Carolina

Emporia State University—Kansas

George Mason University—Virginia

James Madison University—Virginia

John Caroll University—Ohio

Minnesota State University, Mankato

Northeastern State University—Oklahoma

Nova Southeastern University—Florida

Boston College—Massachusetts

Northern Kentucky University

Southern Nazarene University—Oklahoma

Universidad De Puerto Rico—Rio Piedras Campus

University of North Carolina at Chapel Hill

# **BOARD OF DIRECTORS**

# Karen Symms Gallagher

Chair

July 1, 2019 - June 30, 2022

Dean, Rossier School of Education, University of Southern California

Postsecondary Expertise

# Penney McRoy

Vice Chair

July 1, 2017 - June 30, 2020

Assistant Division Director-Educator Preparation, Georgia Professional Standards Commission

P-12 Practitioner, Employer or Policy Maker

# Janice Poda

**Treasurer** 

July 1, 2019 - June 30, 2022

Senior Consultant, Learning Forward/ Senior Advisor, Council of Chief State School Officers P-12 Practitioner, Employer, or Policy Maker

# Patty Alvarez-McHatton

Member

July 1, 2019 - June 30, 2022

Dean, College of Education and P-16 Integration, University of Texas Rio Grande Valley Postsecondary Expertise

# **David Barnes**

Member

July 1, 2019 - June 30, 2022

Associate Executive Director, National Council of Teachers of Mathematics Public and At Large Sector

#### **Eric Brown**

Member

July 1, 2018 - June 30, 2021

Teacher, Evanston Township High School

P-12 Practitioner, Employer or Policy Maker

#### Colleen Callahan

Member

July 1, 2019 - June 30, 2022

Professional Issues Director, Rhode Island Federation of Teachers and Health Professionals P-12 Practitioner, Employer, or Policy Maker

# Jayne Ellspermann

Member

July 1, 2019 - June 30, 2022

Owner, Jayne Ellsperman LLP

P-12 Practitioner, Employer or Policy Maker

# Robert Floden

#### Member

July 1, 2019 - June 30, 2022

Dean, College of Education, Michigan State University

Postsecondary Expertise

# **Judy Hackett**

#### Member

January 1, 2019 - June 30, 2021

Superintendent, Northwest Suburban Special Education Organization

P-12 Practitioner

#### Paul Katnik

#### Member

January 1, 2019 - June 30, 2020

Assistant Commissioner, Missouri Department of Elementary and Secondary Education

P-12 Practitioner

# Jayne Meyer

#### Member

July 1, 2019 - June 30, 2022

Director, Alabama State Department of Education

P-12 Practitioner, Employer, or Policy Maker

# Lawrence Paska

#### Member

July 1, 2018 - June 30, 2021

Executive Director, National Council for the Social Studies

Postsecondary Expertise

# Al Rabanera

#### Member

July 1, 2017 - June 30, 2020

Teacher, La Vista High School

P-12 Practitioner, Employer or Policy Maker

#### Mary Cathryn Ricker

### Member

July 1, 2018 - June 30, 2021

Commissioner, Minnesota Department of Education

P-12 Practitioner, Employer or Policy Maker

#### Maria del Carmen Salazar

#### Member

July 1, 2018 - June 30, 2020

Associate Professor, University of Denver

Postsecondary Expertise

# Noran Moffett

Ex-Officio Member / Vice Chair of Accreditation Council

April 19, 2019 - June 30, 2021

Professor, College of Education, Fayetteville State University

Postsecondary Expertise

#### Christopher A. Koch

Ex-Officio Member

President, Council for the Accreditation of Educator Preparation (CAEP)

# **BOARD COMMITTEES**

#### **EXECUTIVE COMMITTEE**

The Executive Committee shall consist of the Board Officers and the Chair of the Accreditation Council. The Executive Committee shall oversee CAEP's financial operations, set the compensation of the President, evaluate the performance of the President, and make decisions on behalf of the Board when such authority is delegated by the Board or on emergency matters where action is temporary.

Karen Gallagher, Chair Rebecca Pringle, Secretary

Penney McRoy, Vice Chair Jayne Meyer, AC Council

Christopher Koch, President Amy Starzynski, CAEP Counsel

Janice Poda, Treasurer

#### BYLAWS AND POLICY COMMITTEE

The Bylaws and Policy Committee shall carry out such duties as may be assigned to it in an annual charge approved by the Board which shall include an annual review of the CAEP Bylaws and CAEP Policy.

Janice Poda, ChairJayne EllspermannChristopher Koch, PresidentKaren GallagherAmy Starzynski, CAEP CounselJayne Meyer

Eric Brown

#### NOMINATING COMMITTEE

The Nominating Committee shall solicit recommendations and present to the Board one or more slates of candidates for election, re-election, or appointment to Board Director or Officer positions, including the Accreditation Chair position. The Nominating Committee shall also provide consultation to the President on the appointment of Board, Standing, and Advisory Committee members. In making its nominations for Officers, the Nominating Committee shall ensure that the leadership of CAEP reflects the necessary partnership between educator preparation and P-12 education and CAEP's commitment to diversity.

Penney McRoy, Chair Al Rabanera

Christopher Koch, President Mary Cathryn Ricker

Tim Finklea, Staff Liaison

Jayne Meyer

#### **AUDIT COMMITTEE**

The Audit Committee shall oversee the external audit process, which shall include the selection, oversight, and retention of an independent auditor. The Committee shall also oversee the financial reporting process and advise the Board on risk assessment and risk management.

Janice Poda, Chair

Christopher Koch, President

Karen Gallagher

Penney McRoy

Thanh Tran, Staff Liaison

# STANDING COMMITTEES

# **EQUITY AND DIVERSITY COMMITTEE**

The Equity and Diversity Committee serve as independent experts advising CAEP on issues of diversity and equity in accreditation.

Etta Hollins, Chair

University of Missouri Kansas City

Maria del Carmen Salazar, Board Liaison

University of Denver

Joan Auchter

National Association of Secondary School

Principals

**Peggy Brookins** 

National Board for Professional Teaching Standards

Diana Cournoyer

National Indian Education Association

Alicia Diaz

Hispanic Association of Colleges and Universities

Marquita Grenot-Scheyer

California State University Office of the Chancellor

Judith Hackett

Northwest Suburban Special Educational

Organization

Cassandra Herring

Hampton University and Deans for Impact

Noran Moffett

Fayetteville State University

**Blake West** 

NEA Center for Great Public Schools

Christopher Koch, CAEP Staff Liaison

Tim Finklea, CAEP Staff Liaison

#### RESEARCH COMMITTEE

The Research Committee serve as independent experts whose function is to advise CAEP on specific matters pertaining to the organization's research, data, and reporting efforts.

Charles Coble, Chair

**Teacher Preparation Analytics** 

Robert Floden, Board Liaison

Michigan State University

Eric Anderman

University of OH

Mary Brabeck

New York University

Hardin Coleman

**Boston University** 

**Emerson Elliott** 

Roseanne Flores

Hunter College CUNY

Kurt Geisinger

Buros Center for Testing

Dan Goldhaber

Center for Analysis of Longitudinal Data in

Education Research (CALDER)

Stephen Meyer

RMC Research Corporation

George Noell

Louisiana State University

Suzanne Wilson

University of Connecticut

Frank Worrell

University of California Berkeley

Malina Monaco, CAEP Staff Liaison

#### SPA STANDARDS COMMITTEE

The SPA Standards Committee is responsible for reviewing new or revised standards, policies, and procedures developed by specialized professional associations (SPAs) for reviewing programs which provide licensure in

professional specialty area studies. The Committee's actions on SPA standards shall constitute actions of the Board.

Audrey Church, Chair

American Association of School Librarians

Lawrence Paska, Board Liaison

National Council for Social Studies

Lynn Johnson

National Council of Teachers of English

John Johnston

CAEP Elementary Standards Committee representative

Carolyn Kaplan

American Council on the Teaching of Foreign Languages

Leah Nellis

National Association of School Psychologists

Eleni Pappamihiel

Teachers of English to Speakers of Other Languages (2017 – Alternate years)

**Alvin Peters** 

National Council for Social Studies

Katherine Rasch

National Council of Teachers of Mathematics

Tabatha Uhrich

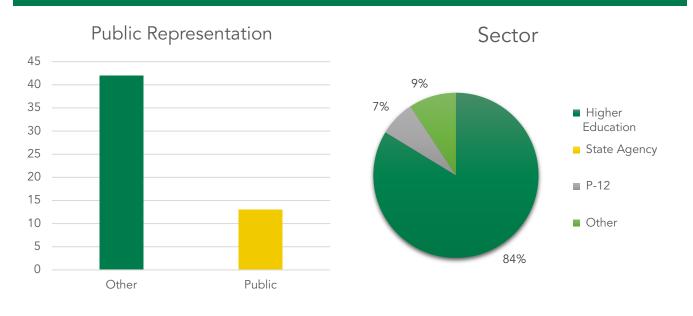
Society of Health and Physical Educators – America

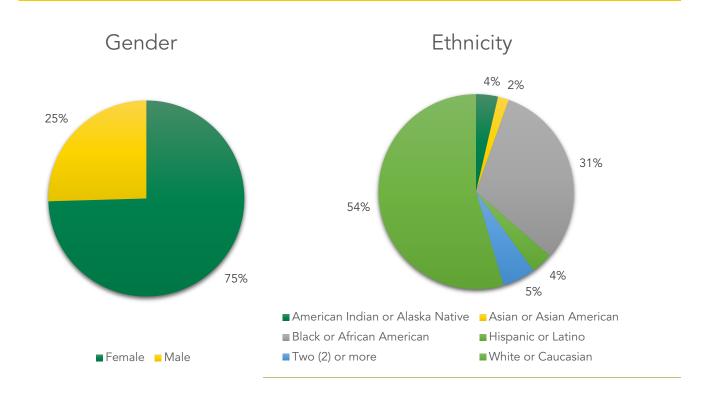
Michelle Young

National Policy Board for Educational Administration and Educational Leadership Constituent Council

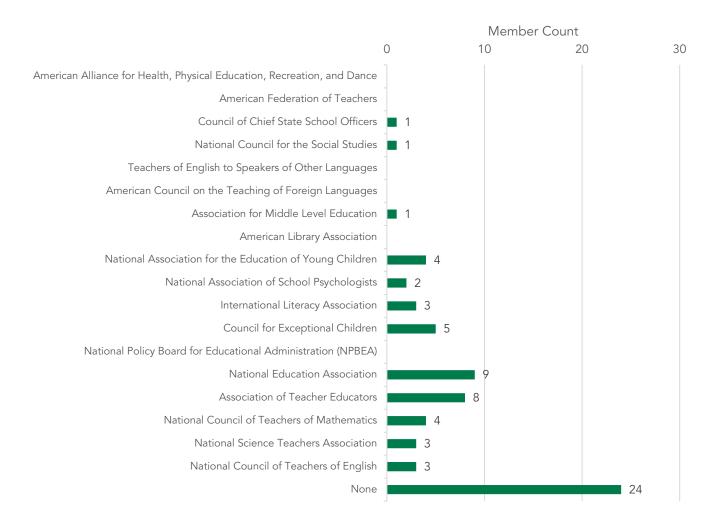
Banhi Bhattacharya, CAEP Staff Liaison

# ACCREDITATION COUNCIL MEMBERS





# Entities Associated or Affiliated with CAEP



# **VOLUNTEERS**

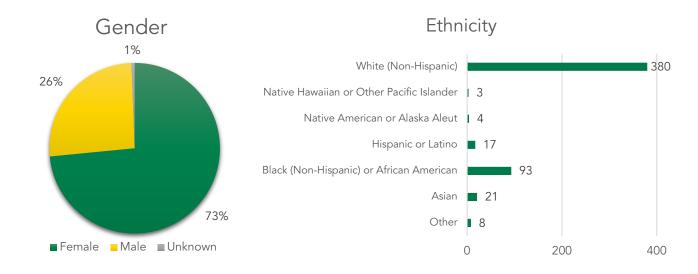
Volunteers are vital to the CAEP Accreditation process. We need professionals dedicated to improving education for P-12 learners – through quality educator preparation.

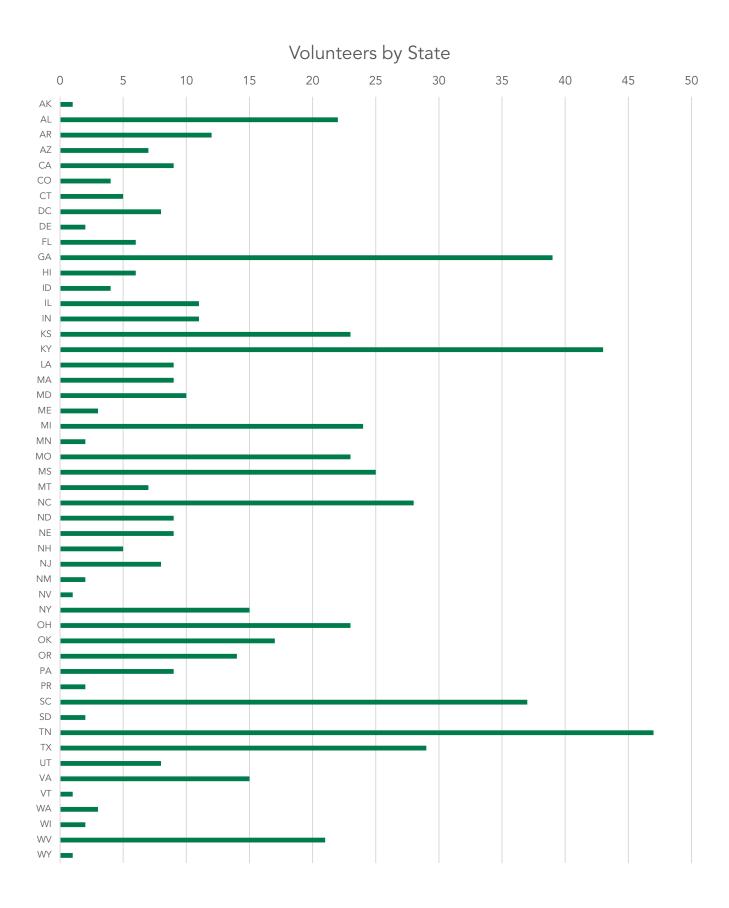
Hundreds of committed professionals from various sectors, including P-12 teachers, policymakers, teacher educators, employers, parents, school board members, public at-large and stakeholders, serve the CAEP Volunteer Corps in a variety of roles. Not only does CAEP seek diversity of affiliation and experience, but ethnic, gender, age, and regional diversity as well. Diversity in our Volunteer Corps is essential in representing today's P-12 learners.

Volunteers are the backbone of accreditation, and assure the quality of educator preparation providers. They participate in the process by providing leadership, evaluating assessments used to gauge performance, visiting providers to seek evidence that standards are being met, participate in accreditation decisions, review annual and specialized professional association reports, as well as provide leadership to CAEP on its strategic goals.

Roles	# of Applicants	P-12 Education	Policymaker/ Governmental Agency	Postsecondary Education	Public/At- large
Accreditation Councilor	104	8	6	89	1
Annual Report Reviewer	286	29	14	234	9
Site Visitor	468	57	32	368	11
Specialized Professional Association Program Reviewer	201	31	8	158	4

<sup>\*</sup>includes 2018 and 2019 volunteers





# CAEP STAFF

President's Office

<u>Christopher Koch</u>, President <u>Raquel Bailey</u>, Executive Assistant <u>Tim Finklea</u>, Special Assistant to the President

Accreditation - General

Malina Monaco, Vice President

Accreditation - Council, Appeals, and Decisions

Vince O'Neill, Accreditation Director, Councilors and Accreditation Decisions

<u>Arianna Bartlett</u>, Accreditation Associate <u>Meaghan McSorley</u>, Accreditation Associate

Accreditation - Case Management and Visits

<u>Brad Duncan</u>, Accreditation Director, Volunteers, Site Visits, and Case Management <u>Ben Frattini</u>, Senior Accreditation Associate

Alexis Neal Accreditation Associate, Volunteer Coordinator

Accreditation - Annual Report

<u>Banhi Bhattacharya</u>, Accreditation Director, Research and Annual Report Rose-Helen Graham, Accreditation Associate

**External Affairs and State Relations** 

Matt Vanover, Director of External Affairs

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<u>Liz Lee</u>, Database Manager <u>Mert Saka</u>, IT Manager

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Glenville State College-Teacher Education (WV)
NCATE Accredited

Goshen College-Department of Education (IN)
NCATE Accredited

Grace College-School of Education (IN) NCATE Accredited

Grambling State University-College of Education (LA)

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Hamline University-Professional Education Unit (MN)

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Haskell Indian Nations University-School of Education (KS) NCATE Accredited

Hunter College of the City University of New York-School of Education (NY) NCATE Accredited Huntington University-Department of Education (IN)

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Idaho State University-College of Education (ID) NCATE Accredited

Indiana State University-Bayh College of Education (IN)

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Indiana University East-School of Education (IN) NCATE Accredited

Indiana University Northwest-School of Education (IN)

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Indiana University South Bend-School of Education (IN)

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Indiana University Southeast-School of Education (IN)

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Iona College - New Rochelle-Department of Education (NY) NCATE Accredited

Jackson State University-College of Education and Human Development (MS) NCATE Accredited

Jacksonville State University-School of Education (AL)

NCATE Accredited

Kansas State University-College of Education (KS) NCATE Accredited

Kansas Wesleyan University-Teacher Education Program (KS) NCATE Accredited

Keene State College-School of Arts, Education and Humanities (NH) NCATE Accredited Kennesaw State University-Bagwell College of

Education (GA)
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Kent State University-College of Education,

Health, and Human Services (OH)

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NCATE Accredited

Kutztown University of Pennsylvania-College of

Education (PA)
NCATE Accredited

Lamar University-College of Education and Human

Development (TX)
NCATE Accredited

Lander University-College of Education (SC)

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Langston University-School of Education and

Behavioral Sciences (OK) NCATE Accredited

Lehman College-CUNY-School of Education (NY)

NCATE Accredited

LeMoyne-Owen College-Division of Education

(TN)

NCATE Accredited

Lewis and Clark College-Graduate School of

Education and Counseling (OR)

NCATE Accredited

Lewis University-College of Education (IL)

NCATE Accredited

Lewis-Clark State College-Division of Education

(ID)

NCATE Accredited

Liberty University-School of Education (VA)

NCATE Accredited

Limestone College-Teacher Education Program

(SC)

NCATE Accredited

Lincoln Memorial University-Carter & Moyers

School of Education (TN)

NCATE Accredited

Lincoln University-School of Education (MO)

NCATE Accredited

Lipscomb University-Professional Education (TN)

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Livingstone College-Division of Education,

Psychology and Social Work (NC)

NCATE Accredited

Lock Haven University of Pennsylvania-College of

Liberal Arts and Education (PA)

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Louisiana State University and A&M College-

School of Education (LA)
NCATE Accredited

Marian University-Educator Preparation Program

(IN)

NCATE Accredited

Mars Hill University-Education Department (NC)

NCATE Accredited

Maryville University of Saint Louis-School of

Education (MO)
NCATE Accredited

Marywood University-Education Department (PA)

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Mayville State University-Division of Education

(ND)

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McDaniel College-Education Department (MD)

McPherson College-Teacher Education Board (KS) NCATE Accredited

Meredith College-Department of Education (NC) NCATE Accredited

Metropolitan College of New York-Master of Science in Education (NY) NCATE Accredited

Middle Tennessee State University-College of Education (TN) NCATE Accredited

Miles College-Division of Education (AL) NCATE Accredited

Millersville University of Pennsylvania-School of Education (PA) NCATE Accredited

Milligan College-Education Area (TN) NCATE Accredited

Minnesota State University-Moorhead-College of Education and Human Services (MN) NCATE Accredited

Mississippi College-Department of Teacher Education & Leadership (MS) NCATE Accredited

Mississippi State University-College of Education (MS)

NCATE Accredited

Mississippi University for Women-Department of Education (MS) NCATE Accredited

Mississippi Valley State University-College of Education (MS) NCATE Accredited

Missouri State University-College of Education (MO)

NCATE Accredited

Montclair State University-College of Education and Human Services (NJ) NCATE Accredited

Morgan State University-School of Education and Urban Studies (MD) NCATE Accredited

Mount St. Mary's University-Education Department (MD)

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Mount Vernon Nazarene University-Jetter School of Professional Studies (OH)

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National University-Sanford College of Education (CA)

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National-Louis University-National College of Education (IL) NCATE Accredited

Nebraska Wesleyan University-Department of Education (NE) NCATE Accredited

New Mexico Highlands University-School of Education (NM) NCATE Accredited

Newberry College-Department of Teacher Education (SC) NCATE Accredited

Newman University-School of Education (KS) NCATE Accredited

Nicholls State University-College of Education (LA) NCATE Accredited

Norfolk State University-School of Education (VA) NCATE Accredited

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North Carolina Wesleyan College-Education

Department (NC)
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Northeastern Illinois University-College of

Education (IL)
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Northern New Mexico College-College of

Education (NM)
NCATE Accredited

Northern State University-School of Education (SD)

NCATE Accredited

Northwest Missouri State University-College of

Education and Human Services (MO)

NCATE Accredited

Northwest Nazarene University-Education

Department (ID)
NCATE Accredited

Northwestern Oklahoma State University-Division

of Education (OK) NCATE Accredited

Notre Dame of Maryland University-Education

Department (MD)
NCATE Accredited

Oakland City University-School of Education (IN)

NCATE Accredited

Oakwood University-Department of Education (AL)

NCATE Accredited

Ohio Dominican University-Education Division

(OH)

NCATE Accredited

Ohio University-Patton College of Education (OH)

NCATE Accredited

Oklahoma Christian University-School of Education

(OK)

NCATE Accredited

Oklahoma State University-Professional Education

Unit (OK)

NCATE Accredited

Oklahoma Wesleyan University-Teacher Education

Council (OK)

NCATE Accredited

Old Dominion University-Darden College of

Education (VA)
NCATE Accredited

Oral Roberts University-College of Education (OK)

NCATE Accredited

Oregon State University-College of Education (OR)

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Ottawa University-School of Education: Teacher

Education Department (KS)

NCATE Accredited

Otterbein University-Education Department (OH)

NCATE Accredited

Pacific University-College of Education (OR)

NCATE Accredited

Penn State Harrisburg-School of Behavioral

Sciences and Education (PA)

NCATE Accredited

Peru State College-School of Education (NE)

NCATE Accredited

Pfeiffer University-Division of Education (NC)

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Philander Smith College-Division of Education (AR)

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Presbyterian College-Education Department (SC) NCATE Accredited

Purdue University Calumet-College of Education (IN)

NCATE Accredited

Purdue University North Central-Education

Department (IN)
NCATE Accredited

Qatar University- (SQA) NCATE Accredited

Queens University of Charlotte-School of

Education (NC)
NCATE Accredited

Quinnipiac University-School of Education (CT) NCATE Accredited

Radford University-College of Education and

Human Development (VA) NCATE Accredited

Relay Graduate School of Education- (NY)

NCATE Accredited

Rowan University-College of Education (NJ)

NCATE Accredited

Saint Bonaventure University-School of Education

(NY)

NCATE Accredited

Saint Cloud State University-School of Education

(MN)

NCATE Accredited

Saint Thomas Aquinas College-School of

Education (NY) NCATE Accredited

Saint Xavier University-Department of Education

(IL)

NCATE Accredited

Salem State University-School of Education (MA)

NCATE Accredited

Salem University-School of Education (WV)

NCATE Accredited

Salisbury University-Seidel School of Education

(MD)

NCATE Accredited

Sam Houston State University-College of

Education (TX)
NCATE Accredited

Samford University-Department of Education (AL)

NCATE Accredited

Shaw University-Education Programs (NC)

NCATE Accredited

Shawnee State University-School of Education

(OH)

NCATE Accredited

Shippensburg University of Pennsylvania-College

of Education & Human Services (PA)

NCATE Accredited

Slippery Rock University of Pennsylvania-College

of Education (PA)
NCATE Accredited

South Dakota State University-College of

Education and Human Sciences (SD)

NCATE Accredited

Southeastern Louisiana University-College of

Education (LA)
NCATE Accredited

Southern Connecticut State University-School of

Education (CT)
NCATE Accredited

Southern Illinois University Edwardsville-School of

Education, Health and Human Behavior (IL)

Southern University at New Orleans-College of Education and Human Development (LA)

NCATE Accredited

Southern Wesleyan University-School of Education (SC)

NCATE Accredited

Southwestern Oklahoma State University-Department of Education (OK)

NCATE Accredited

Spelman College-Education Department (GA)
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St. John Fisher College-Ralph C. Wilson, Jr. School of Education (NY)
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State Univ of New York at Potsdam-School of Education & Professional Studies (NY)
NCATE Accredited

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State University of New York at Oswego-School of Education (NY)
NCATE Accredited

State University of New York College at Old Westbury-School of Education (NY) NCATE Accredited

Stephen F. Austin State University-James I. Perkins College of Education (TX) NCATE Accredited

Stillman College-Division of Education (AL) NCATE Accredited Stony Brook University-Professional Education Program (NY) NCATE Accredited

Sultan Qaboos University-College of Education (SOM)

NCATE Accredited

SUNY Buffalo State-Teacher Education Unit -Educator Preparation Provider (NY) NCATE Accredited

Tabor College-Teacher Education Committee (KS)
NCATE Accredited

Taylor University-Department of Education (IN) NCATE Accredited

Texas Southern University-College of Education (TX)

NCATE Accredited

Texas Tech University-College of Education (TX) NCATE Accredited

The Catholic University of America-Department of Education (DC)

NCATE Accredited

The City College of New York-School of Education (NY)

NCATE Accredited

The College of Charleston-School of Education, Health, and Human Performance (SC) NCATE Accredited

The College of New Jersey-School of Education (NJ)

NCATE Accredited

The College of Saint Rose-The Lally School of Education (NY) NCATE Accredited

The University of Alabama-College of Education (AL)
NCATE Accredited

The University of Alabama at Birmingham-School of Education (AL)
NCATE Accredited

The University of Alabama in Huntsville-College of Education (AL)
NCATE Accredited

The University of Hartford-College of Education, Nursing and Health Professions (CT) NCATE Accredited

The University of Kentucky-College of Education (KY)

NCATE Accredited

The University of Memphis-College of Education (TN)

NCATE Accredited

The University of Michigan-Flint-Education
Department (MI)
NCATE Accredited

The University of Minnesota, Morris-Division of Education (MN)

NCATE Accredited

The University of Mississippi-School of Education (MS)

NCATE Accredited

The University of New Mexico-College of Education, Dean's Office (NM)
NCATE Accredited

The University of North Carolina Asheville-Department of Education (NC) NCATE Accredited

The University of North Carolina at Greensboro-School of Education (NC) NCATE Accredited

The University of North Carolina at Pembroke-School of Education (NC) NCATE Accredited The University of Southern Mississippi-Professional Education Unit (MS)
NCATE Accredited

The University of Tennessee-Graduate School of Education, College of Education, Health and Human Sciences (TN) NCATE Accredited

The University of Texas Rio Grande Valley-College of Education (TX)
NCATE Accredited

The University of West Alabama-Julia S. Tutwiler College of Education (AL)
NCATE Accredited

The University of Wyoming-College of Education (WY)

NCATE Accredited

Towson University-College of Education (MD) NCATE Accredited

Transylvania University-Division of Education (KY) NCATE Accredited

Trevecca Nazarene University-School of Education (TN)

NCATE Accredited

Tuskegee University-School of Education (AL) NCATE Accredited

Union College-Division of Human Development (NE)

NCATE Accredited

Union College-Educational Studies Unit (KY) NCATE Accredited

Union University-College of Education (TN) NCATE Accredited

Universidad De Puerto Rico Ponce-Department of Education (PR) NCATE Accredited University of Alaska Anchorage-School of Education (AK)

NCATE Accredited

University of Alaska Southeast-School of Education (AK)

NCATE Accredited

University of Arkansas at Monticello-School of Education (AR)

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University of Arkansas at Pine Bluff-School of Education (AR)

NCATE Accredited

University of Arkansas, Fayetteville-College of Education and Health Professions (AR)

NCATE Accredited

University of Central Missouri-College of Education (MO)

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University of Central Oklahoma-College of Education and Professional Studies (OK)

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University of Connecticut-Neag School of Education (CT)

NCATE Accredited

University of Delaware-Delaware Center for Teacher Education (DE)

NCATE Accredited

University of Findlay-College of Education (OH) NCATE Accredited

University of Hawaii - West O'ahu-Division of

Education (HI)
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University of Houston-Clear Lake-College of

Education (TX)
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University of Idaho-College of Education (ID)

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University of Kansas-School of Education (KS)

NCATE Accredited

University of La Verne-LaFetra College of

Education (CA)
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University of Maine-College of Education and

Human Development (ME)

NCATE Accredited

University of Maryland Baltimore County-

Department of Education (MD)

NCATE Accredited

University of Maryland College Park-College of

Education (MD)
NCATE Accredited

University of Maryland University College-

Graduate School Department of Education (MD)

NCATE Accredited

University of Massachusetts Amherst-College of

Education (MA)
NCATE Accredited

University of Montana-Missoula-Phyllis J.

Washington College of Education and Human

Sciences (MT)
NCATE Accredited

University of Montevallo-College of Education (AL)

NCATE Accredited

University of Nebraska At Omaha-College of

Education (NE)
NCATE Accredited

University of Nevada, Reno-College of Education

(NV)

University of New Orleans-College of Education and Human Development (LA) NCATE Accredited

University of North Alabama-College of Education and Human Sciences (AL)
NCATE Accredited

University of North Carolina at Charlotte-College of Education (NC)
NCATE Accredited

University of North Carolina Wilmington-Watson College of Education (NC) NCATE Accredited

University of North Dakota-College of Education and Human Development (ND)

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University of North Georgia- (GA) NCATE Accredited

University of Phoenix - Hawaii-College of Education (HI)
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University of Phoenix - Utah-College of Education (UT)

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University of Portland-School of Education (OR) NCATE Accredited

UNIVERSITY OF PUERTO RICO-HUMACAO (PR) NCATE Accredited

University of Puerto Rico at Arecibo-Department of Education (PR)

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University of Puerto Rico at Bayamon- (PR) NCATE Accredited

University of Puerto Rico at Utuado-Dept. of Ed., & Social Science (PR) NCATE Accredited University of Rhode Island-School of Education (RI) NCATE Accredited

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University of Sacred Heart-Interdisciplinary Faculty of Humanistic and Social Studies (FIEHS) Program of Education (PR)
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University of San Diego-School of Leadership and Education Sciences (CA) NCATE Accredited

University of South Alabama-College of Education-UCOM 3600 (AL) NCATE Accredited

University of South Carolina Beaufort-Department of Education (SC)
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University of South Carolina-Aiken-School of Education (SC) NCATE Accredited

University of South Dakota-School of Education (SD)

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University of South Florida-College of Education (FL)

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University of South Florida - Sarasota-Manatee-School of Education (FL) NCATE Accredited

University of South Florida St. Petersburg-College of Education (FL)
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University of Southern California-Rossier School of Education (CA) NCATE Accredited University of St. Francis-College of Education (IL) NCATE Accredited

University of Tennessee at Chattanooga-College of Health, Education, & Professional Studies (TN) NCATE Accredited

University of Texas at Arlington-College of Education (TX)
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University of Texas of the Permian Basin-College of Education (TX)
NCATE Accredited

University of the Cumberlands-School of Education (KY)

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University of the Virgin Islands-School of Education (VI)

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University of West Florida-College of Education and Professional Studies (FL)
NCATE Accredited

Valley City State University-School of Education and Graduate Studies (ND)

NCATE Accredited

Valparaiso University-Department of Education (IN) NCATE Accredited

Virginia Commonwealth University-School of Education (VA) NCATE Accredited

Virginia State University-College of Education (VA) NCATE Accredited

Virginia Union University-Syphax School of Education and Interdisciplinary Studies (VA) NCATE Accredited

Walsh University-Division of Education (OH) NCATE Accredited Wartburg College-Education Department (IA) NCATE Accredited

Webster University-School of Education (MO) NCATE Accredited

West Chester University-College of Education (PA) NCATE Accredited

West Virginia State University-Education
Department (WV)
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West Virginia University at Parkersburg-Education Department (WV) NCATE Accredited

Western Carolina University-College of Education and Allied Professions (NC) NCATE Accredited

Western Connecticut State University-Sch of Prof Studies & Dept of Ed & Ed Psyc (CT) NCATE Accredited

Western Michigan University-College of Education and Human Development (MI) NCATE Accredited

Western Oregon University-College of Education (OR)

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Western Washington University-Woodring College of Education (WA) NCATE Accredited

Westfield State University-Teacher Education Council (MA) NCATE Accredited

Wheaton College-Department of Education (IL) NCATE Accredited

Wheelock College-Division of Education in the School of Graduate and Professional Programs (MA)

Widener University-Center for Education (PA)

NCATE Accredited

William Carey University-School of Education (MS)

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William Paterson University-College of Education

(NJ)

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Williams Baptist University-Teacher Education

Program (AR)

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Wilmington University-College of Education (DE)

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Winona State University-Professional Education

Unit (MN)

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Winston-Salem State University-The Faculty of

Education (NC)

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Winthrop University-College of Education (SC)

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Wittenberg University-Education Department (OH)

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Wright State University-College of Education and

Human Services (OH)

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Zayed University-College of Education (UAE)

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Albion College-Education Department (MI)

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American College of Education- (IN)

**TEAC Accredited** 

American InterContinental University-School of

Education (IL)

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Baker College-School of Education (MI)

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Bethel University-Education Department (MN)

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Bloomfield College-Division of Education (NJ)

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Bluefield College-School of Education and Social

Sciences (VA)

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Boricua College-Education Department (NY)

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Brigham Young University Hawaii-Teacher

Education (HI)
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Caldwell University-Professional Education Unit

(NJ)

**TEAC Accredited** 

Cambridge College-School of Education (MA)

**TEAC** Accredited

Case Western Reserve University-Educator

Preparation Unit (OH)

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Centenary College of Louisiana-Department of

Education (LA)
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Centenary University-Department of Education

(NJ)

**TEAC Accredited** 

Chaminade University of Honolulu-Education

Division, Counselor Education (HI)

**TEAC Accredited** 

Chapman University-Department of Teacher

Education (CA)

**TEAC Accredited** 

Cincinnati Christian University-Education

Department (OH)
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Colgate University- (NY)

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College of Mount St. Vincent-School of Education

(NY)

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College of Saint Elizabeth-Teacher Education (NJ)

**TEAC Accredited** 

Colorado State University - Fort Collins-School of

Education (CO)
TEAC Accredited

Cornerstone University-Teacher Education (MI)

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Dixie State University-School of Education (UT)

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Drew University- (NJ)

**TEAC Accredited** 

Emory & Henry College-Department of Education

(VA)

**TEAC Accredited** 

Fairleigh Dickinson University-School of Education

(NJ)

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Felician University-School of Education (NJ)

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Fort Lewis College-Teacher Education Department

(CO)

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Georgian Court University-The School of

Education (NJ)

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NH. 03301 (NH) TEAC Accredited

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and Studies and School of Education (HI)

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Inter American University of Puerto Rico -

Aguadilla-Education & Humanistic Studies (PR)

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Campus-Department of Education (PR)

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Education & Social Sciences (PR)

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Inter American University of Puerto Rico -

Guayama Campus-Department of Education,

Social Sciences, and Humanistic Studies (PR)

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Keuka College-Department of Education (NY)

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Lake Erie College-Education Department (OH)

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Lesley University-National Education Programs and

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Lindenwood University-Education Department

(MO)

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Long Island University - Riverhead-Division of

Teacher Education (NY)

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Michigan State University-College of Education (MI)

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New York University-Steinhardt School of Culture, Education, and Human Development (NY) TEAC Accredited

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Pontificia Universidad Católica de Puerto Rico-Elementary and Secondary Education Department (PR)

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Pratt Institute- (NY) TEAC Accredited

Princeton University-Program in Teacher Preparation (NJ) TEAC Accredited Ramapo College of New Jersey-Teacher Education (NJ)

**TEAC** Accredited

Regent University-School of Education - ADM 207 (VA)

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Roanoke College-Education Department (VA) TEAC Accredited

Robert Morris University-School of Education and Social Sciences (PA)
TEAC Accredited

Rochester Institute of Technology-Teacher Education Program (NY) TEAC Accredited

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Rutgers University - Camden-Teacher Education and Educational Policy and Leadership Concentration (NJ) TEAC Accredited

Rutgers University - Newark-The Urban Teacher Education Program (UTEP) (NJ) TEAC Accredited

Saint Martin's University-College of Education (WA)

**TEAC** Accredited

Saint Peter's University-Education Department (NJ) TEAC Accredited

Siena Heights University-Division of Education (MI) TEAC Accredited

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Stockton University-School of Education (NJ)

**TEAC Accredited** 

Strayer University- (DC) TEAC Accredited

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TFAC Accredited

Touro College-School of Education (NY)

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Tulane University-Teacher Preparation Certification Program (LA)

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Universidad Ana G. Méndez-Recinto de Carolina-Escuela De Educación (PR)

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Universidad Ana G. Méndez- Recinto de Gurabo-

Escuela De Educación (PR)

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Universidad Ana G. Mendez, Cupey Campus

(formerly Universidad Metropolitana)-School of

Education (PR)
TEAC Accredited

University at Albany (State University of New York

at Albany)-School of Education (NY)

**TEAC** Accredited

University of Hawaii at Hilo-School of Education

(HI)

TEAC Accredited

University of Massachusetts Boston-College of

Education and Human Development (MA)

**TEAC Accredited** 

University of Michigan-Ann Arbor-School of

Education (MI)

**TEAC Accredited** 

University of Michigan-Dearborn-College of Education, Health, and Human Services (MI)

**TEAC** Accredited

University of Missouri-Columbia-College of

Education (MO)
TEAC Accredited

University of Richmond-Department of Education

(VA)

**TEAC** Accredited

University of Saint Thomas-School of Education

and Human Services (TX)

**TEAC Accredited** 

University of Southern Maine-School of Education

and Human Development (ME)

**TEAC Accredited** 

Utica College-Office of Educator Preparation (NY)

**TEAC Accredited** 

Worcester State University-Education Department

(MA)

**TEAC** Accredited

Xavier University-School of Education (OH)

**TEAC** Accredited

Yeshiva University-Stern College for Women (NY)

**TEAC** Accredited