

Nicholls State University

Thibodaux, LA

Dean, College of Education and Behavioral Sciences

The College of Education and Behavioral Sciences Dean provides academic leadership to the College and reports directly to the Provost/Vice President for Academic and Student Affairs. The Dean is responsible for, but not limited to, academic governance; external leadership with university, community, and state partners; enhancement of programs; teaching, scholarship and service; professional and regional accreditation; recruitment of faculty; faculty development and evaluation; student recruitment; advising, budget development, and allocation of resources. Nicholls State University, located in Thibodaux, La., is a comprehensive regional university serving a diverse population of traditional and nontraditional students. Located in “Cajun Country,” Nicholls lies in the heart of the Mississippi River delta, allowing for easy access to the river, its tributaries, Louisiana’s wetlands and the Gulf of Mexico.

### **Essential Duties and Responsibilities:**

The duties of the Academic Dean include, but are not limited to the following:

- Provide the executive leadership to ensure Nicholls State University’s position as a premier preparation provider of high quality teachers, educational leaders, school and psychological counselors, researchers, school psychologists, and human service professionals who effectively meet the diverse needs of Louisiana and the global community.
- Attract, develop, and retain top-tier faculty and staff through collaborative relationships. Continue to develop a diverse community where all members feel valued and have a shared sense of mission.
- Attract and retain undergraduate and graduate students/candidates in the College of Education and Behavioral Sciences through positive recruitment endeavors and by strengthening the educational experiences of all students/candidates.
- Actively support, foster, promote and protect unique programs within the College of Education and Behavioral Sciences that establish Nicholls State University as a niche market with potential for regional, national, and international prominence.
- Cultivate and maintain university, district, community, and state partnerships through collaborative leadership and engagement with the ultimate goal of improving the lives of children, families, and communities.
- Develop innovative, creative, and efficient methods to work with faculty and staff to respond positively and effectively to state and accreditation requirements.
- Develop and maintain systems and services that support the needs of the community as a whole.
- The Dean will work cooperatively with university administration to create a sustainable financial platform with variations in state and federal support, changing demographics, an unpredictable political climate, and changes in the delivery system for K-12 education and human services.
- Ensure the long-term financial viability of the College of Education and Behavioral Sciences and its programs, including: strengthening existing and diversified revenue streams, strategically leveraging the college’s relationship with public and private partnerships, and capitalizing on fundraising success.
- Receptive to feedback from faculty, staff and students invested in the college and campus community.
- Ensure that affirmative action, equal opportunity, and diversity are integrally tied to all actions and decisions in areas of responsibility.

For more information about Nicholls State University, please visit <https://www.nicholls.edu/about/> ; for the College of Education and Behavioral Sciences, please visit <https://www.nicholls.edu/education/> ; to apply for the position of Dean, please visit [https://jobs.nicholls.edu/applicants/jsp/shared/Welcome\\_css.jsp](https://jobs.nicholls.edu/applicants/jsp/shared/Welcome_css.jsp) .