

# Dean, College of Education & Human Services

Reporting to the Provost and Senior Vice President for Academic and Student Affairs, the Dean of the College of Education & Human Services (CEHS) provides leadership for administrative, curricular, and budgetary matters within CEHS and provides a vision that contributes to achieving the goals of the institutional strategic plan. This is inclusive of:

- The Dean, working collaboratively with all stakeholders within CEHS will create a collective vision and strategic plan for CEHS
- Cultivating a culture of curricular innovation that leads to regionally and nationally recognized student outcomes
- Expanding innovative research within the college
- Building productive relationships within CEHS, the Rider University community, K-12 public schools within the region, and other external stakeholders.
- Identifying and developing new programs (in collaboration with the faculty)
- Recruiting a diverse student body (in collaboration with Enrollment Management)
- Focusing on initiatives that improve student success at the undergraduate and graduate level (as measured by retention, persistence, and graduation rates).

The Dean serves as the primary liaison to the New Jersey Department of Education for Rider University and is an active member of NJ-ACTE, providing a leadership role in the creation of policies that impact K-12 education and initial and advanced teacher certification programs. The Dean also serves as the institution liaison to other licensing boards in New Jersey that relate to programs within CEHS. Of particular importance, the Dean will provide day-to-day leadership and management of all undergraduate and graduate program reviews and ensure that individual programs within the college achieve and maintain appropriate accreditation/certification.

## REQUIREMENTS

- Earned doctorate from an accredited institution aligned with one of the educational disciplines of the college.
- A demonstrated distinguished record of teaching, scholarship, and service that warrants a tenured faculty appointment at the rank of full professor.
- Demonstrated accomplishments at increasing levels of administrative and leadership responsibility in higher education. At least 5-years of administrative experience.
- Ability to work effectively and collegially with faculty, students, other administrators, K-12 personnel, and other external constituencies.
- Familiarity with national, regional and professional accreditation processes.
- Demonstrated knowledge of higher education practices and trends, including but not limited to curriculum and instruction.
- Demonstrated effectiveness in program development, review, and revision, and people management.
- Evidence of collaborative and responsive interpersonal skills and the ability to contribute to a collaborative and equitable culture of work.

- Demonstrated knowledge about managing budgets and allocating resources with a high level of clarity and fairness.
- Demonstrated ability to effectively communicate with diverse constituencies and the ability to articulate a compelling message to diverse audiences.
- Demonstrated problem solving, decision making and creative skills
- Integrity, good judgment, creativity and a sense of humor.
- Must be able to satisfactorily pass a background check.

Apply - <https://rider.peopleadmin.com/postings/9385>

For full consideration, please submit your application by May 1, 2024. For questions, applicants should contact [recruitment@rider.edu](mailto:recruitment@rider.edu).