



UNIVERSITY
of HAWAII
SYSTEM

University of Hawaii
Assistant Professor (Early Childhood Education)_0084956

SALARY	\$0.00 Semi-Monthly	LOCATION	Kapolei, HI
JOB TYPE	Full-Time Permanent	JOB NUMBER	2024-02421
DEPARTMENT	University of Hawai'i - West O'ahu - Academic Affairs	DIVISION	Education
OPENING DATE	06/01/2025	CLOSING DATE	Continuous
POSITION NUMBER:	0084956		

Description

Title: Assistant Professor, Early Childhood Education, Pre-K-3_0084956
Position Number: 0084956
Hiring Unit: University of Hawai'i – West O’ahu
Location: Kapolei, Hawai'i
Posting Date: June 01, 2025
Closing Date: Continuous – application review begins October 15, 2025
Salary Information: Negotiable, commensurate with qualifications and experience.
Monthly Type: 9-month
Tenure Track: Tenure Track
Full Time/Part Time: Full-Time
Temporary/Permanent: Permanent
Other Conditions: Appointment to begin August 1, 2026.

Job Description:

The University of Hawai'i – West O’ahu (UHWO) seeks an exemplary teacher/scholar for its Bachelor of Education (B.Ed) degree program with concentration in Early Childhood Education, Pre-K-3. Priority will be given to educators with leadership experience in developing undergraduate curriculum aligned with the professional standards of the discipline, including the National Association for the Education of Young Children (NAEYC) and the Council for Exceptional Children (CEC).

Duties and Responsibilities

1. Assist in the development of Pre-K & Pre-K-3 licensure pathways
2. Develop and teach undergraduate courses in Early Childhood Education
3. Supervise early field experience, practicum, and student teaching
4. Establish and maintain positive working relationships with area preschools and K-3 partners
5. Engage in new course development for delivery on campus and via distance methods

6. Conduct scholarly research and creative endeavors, leading to peer-reviewed publications
7. Participate in professional education associations in the candidate's discipline
8. Pursue professional development activities to stay current in the field
9. Actively participate in program development and assessment
10. Provide service to the profession and broader community
11. Advise undergraduate teacher candidates
12. Participate in faculty governance

Minimum Qualifications:

1. Earned doctorate in Education, with specialization in Early Childhood Education from a regionally accredited and recognized institution.
2. *Three (3)* or more years of excellent teaching in preschools and K-3 classrooms.
3. Commitment to standards-based teacher preparation that is informed by current research and practice in Pre-K-3 instruction.
4. Scholarly publications in reputable peer-reviewed journals, referred presentations at professional conferences, or demonstrated potential to conduct research and publish scholarly works on topics relevant to Pre-K-3 teaching and learning.
5. Interest in and evidence of quality service to the profession and community at large
6. Demonstrated commitment to diversity and the education of culturally and linguistically diverse populations.
7. ABD candidates must earn their doctorate by August 1, 2026.

Desirable Qualifications:

1. Successful experience teaching in Pre-K-3 inclusion, resource, or self-contained classrooms, in partnership with special educators.
2. Demonstrated teaching excellence in culturally and linguistically diverse settings
3. Commitment to, knowledge of, and/or experience with the mission and purpose of the University of Hawai'i to position the university as a leading indigenous-serving higher education institution
4. Successful experience developing innovative, technology-based courses for delivery to non-traditional students
5. Knowledge of Hawai'i State and CAEP accreditation standards and procedures
6. Knowledge of and experience working in Professional Development Schools
7. Excellent post-secondary teaching in a regionally accredited teacher preparation program
8. Evidence of a focused scholarly research agenda that informs the candidate's practice

The UHWO Education Division, accredited by CAEP in 2020, prepares knowledgeable, skillful, responsive educators for a global society. Our teacher education programs prepare candidates who are committed to delivering high quality instruction that addresses the needs of the whole child; embracing social justice and equity for all; and becoming reflective practitioners and life-long learners.

To Apply:

Click on the "Apply" button at the top right corner of the screen to complete an application and attach required documents. Attach cover letter indicating how you satisfy the minimum and desirable qualifications, CV or Resume, names of 3 professional references, and a duplicate copy of your official transcript showing highest degree (official transcripts will be required at the time of hire). If ABD, submit a letter from the committee chair attesting that all degree requirements will be met by August 1, 2026. If multiple applications are received from the same candidate, only the last one will be reviewed. Please do not include any self-identifying photos, they will be redacted. PLEASE REDACT REFERENCES TO SOCIAL SECURITY NUMBERS AND BIRTH DATE ON YOUR TRANSCRIPT COPIES. All items become the property of the University of Hawaii-West Oahu and will not be returned. Note: If you have not applied for a position before using NEOGOV, you will first need to create an account.

Inquiries.

Dr. Mary Heller, Education Division Chair, mfheller@hawaii.edu

EEO, Clery Act, ADA

The University of Hawai'i is an Equal Opportunity Institution and is committed to a policy of nondiscrimination in employment, including on the basis of veteran and disability status. For more information, visit:

<https://www.hawaii.edu/offices/eeo/policies/>

Employment is contingent on satisfying employment eligibility verification requirements of the Immigration Reform and Control Act of 1986; reference checks of previous employers; and for certain positions, criminal history record checks.

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, annual campus crime statistics for the University of Hawai'i may be viewed at: <https://www.hawaii.edu/titleix/help/campus-security/>, or a paper copy may be obtained upon request from the respective UH Campus Security or Administrative Services Office.

Accommodation Request: The University of Hawai'i complies with the provisions of the Americans with Disabilities Act (ADA). Applicants requiring a reasonable accommodation for any part of the application and hiring process should contact the EEO coordinator directly. Determination on requests for reasonable accommodation will be made on a case-by-case basis. For further information, please refer to the following link:

<https://www.hawaii.edu/offices/eeo/accommodation-request/>

Employer

University of Hawaii

Department

University of Hawai'i - West O'ahu - Academic Affairs

Address

91-1001 Farrington Highway

Kapolei, Hawaii, 96707

Website

<http://workatuh.hawaii.edu>