

**Tenure-Track, Rank Open Faculty in Early Childhood/Elementary Education; Teaching, Learning, & Leadership –**  
<https://www.schooljobs.com/careers/una/jobs/5320302/tenure-track-rank-open-faculty-early-childhood-elementary-education>

The University of North Alabama's Spencer College of Education and Human Sciences is accepting applications for the position of Tenure-Track, Rank Open faculty in Early Childhood/Elementary Education within the department of Teaching, Learning, and Leadership. This position appointment will be effective in Fall of 2026, preferably. This position offers the opportunity to travel and teach abroad. The Educator Preparation program is accredited by the Council for the Accreditation of Education Preparation and approved by the Alabama State Department of Education. Salary will be commensurate with degree, rank, and experience. Review of applications will begin immediately and continue until the position has been filled.

*Sponsorship is not available for this position.*

Minimum qualifications for this position include: an earned doctorate in early childhood education, elementary education, or a closely-related field from an accredited university is required - ABD will be considered, provided degree conferral will occur before the time of appointment – and a closely-related field in education (i.e. curriculum and instruction) will be considered if the applicant possesses a significant number of graduate hours in early childhood or elementary education; eligibility to possess teaching credentials in early childhood and/or elementary education is required; a minimum of three years of recent, successful P-6 experience is required; experience in and/or the ability to deliver online instruction is required; teaching experience at the college/university level is preferred; interest in or experience directing student research is preferred; and experience in the supervision of interns in the P-12 setting is preferred.

To view the complete job description and/or apply for this position, please visit our Online Employment System at <https://www.schooljobs.com/careers/una/jobs/5320302/tenure-track-rank-open-faculty-early-childhood-elementary-education>. Applications will only be accepted through this system. Please be prepared to upload a cover letter and resume at the time of application as well as provide contact information for at least three professional/academic references. Transcripts are also required. Official transcripts for the highest degree attained are required of the successful candidate, but unofficial copies will be accepted for the application process. If any of your graduate hours in the relevant teaching discipline are taken from a degree(s) that is not your highest attained, an official transcript of that degree(s) must *also* be submitted. Electronic copies, if available, of unofficial transcripts may be attached under the attachment headings of Unofficial Transcript 1, Unofficial Transcript 2, etc.

Electronic copies of unofficial/official transcripts may also be requested to be sent to [employment@una.edu](mailto:employment@una.edu). If electronic copies of transcripts are unavailable, hard copies must be sent to: Human Resources, One Harrison Plaza, UNA Box 5043, Florence, AL, 35632 or brought to 601 Cramer Way, Room 226. Official transcripts must be sent directly to HR from the issuing school via email or postal mail to be considered official. Transcripts with a designation of "Issued to Student", or with the student name listed as the recipient will not be considered official. Official transcripts will be required of the successful candidate prior to the start date of the appointment as a condition of employment.

If you attended UNA, please click [here](#) to fill out an online, electronic transcript request form. Your transcripts will be delivered to HR and we will upload them to your application packet at no charge to you. For questions, please email [employment@una.edu](mailto:employment@una.edu) or call 256.765.4291 and select option #2. Selecting an option other than #2 will result in a delayed response.

UNA is an equal opportunity employer. We seek a wide range of applicants for our positions so that our core values will be affirmed.