

Position Announcement
Dean of Education
Niagara University

Niagara University—founded in 1856—is a distinguished, private Catholic institution sponsored by the Vincentian community (<https://famvin.org>). The campus is located on the lower Niagara River (about 2 miles from Niagara Falls -- <https://outsidechronicles.com/hiking-the-niagara-gorge-trail-system/>) nestled in the picturesque town of Lewiston, New York. Our mission is to empower students to become responsible and engaged citizens, and we are deeply committed to fostering a community that values diversity and inclusion while providing a top-tier education. Our bi-national location, with a satellite presence in Vaughan, Ontario, Canada (<https://niagarau.ca/>), uniquely positions us to serve the educational needs of both countries.

Niagara has a vibrant liberal arts foundation coupled with several highly respected professional degree programs, a strong commitment to undergraduate and graduate education, and student success. The College of Education seeks an inspiring, experienced leader to serve as the senior administrator to lead the growth and evolution of the College of Education, while ensuring alignment with accreditation requirements and best practices.

The position offers a unique opportunity for a proven academic leader to advance and champion excellence in teacher education in Western New York, Southern Ontario, and beyond. The college offers traditional baccalaureate programs, master's degrees in teacher certification, mental health counseling, school counseling, and school psychology, and advanced certificates. The college also houses our cross-disciplinary PhD program in Leadership and Policy.

The successful candidate will have a passion for undergraduate and graduate education, and an established record of quality teaching and service, as well as a successful research agenda appropriate for appointment as Dean as well as a tenured appointment within the College of Education. We are looking for a leader who can serve the needs of a growing, successful program that has taken on a prominent position at the university in recent years. In addition, the successful candidate will promote a student-centered approach to education, fostering an inclusive and welcoming learning environment.

The Dean will have demonstrated leadership experience; an ability to work in a collegial fashion; excellent interpersonal skills; a commitment of caring support of students; extensive accreditation and outcomes assessment experience; and a willingness to provide leadership and oversight in developing and implementing new academic programs in the college.

Prior academic leadership experience is strongly desired as is a broad understanding of the education disciplines and potential future directions. We seek a candidate who is flexible, visionary, creative and energetic, who demonstrates an ability and passion for leading a faculty and staff to provide excellence in the College of Education at Niagara, today and into the future.

Additional qualifications include:

Required:

Doctorate in Education or related field;

A demonstrated ability to recruit, retain, and mentor a diverse and talented faculty and staff, with a keen eye on individuals who can contribute to accreditation and bi-national efforts;

Curriculum development experience;

Organizational ability to plan and manage enrollment;

A strong track record of leading or participating in successful accreditation efforts;

A willingness to develop and maintain strong relationships with local school districts, educational organizations, and community stakeholders on both sides of the border, emphasizing collaborations that bolster accreditation and bi-national goals.

Preferred:

Experience in using distance education/online instructional methodologies;

Potential for external fund-raising;

To apply, provide a letter of application, curriculum vitae, and the names and contact information for three references to Niagara University (www.niagara.edu). Nominations of qualified candidates are also encouraged. Screening of applications begins no later than January 12, 2024 and will continue until the position is filled. The new Dean will begin on or before June 1, 2024.

Non-Discrimination/Equal Employment Opportunity Statement Policy:

The University affirms its commitment to equal opportunity and non-discrimination and recognizes its responsibility to provide for all employees an environment that is free of discrimination and harassment based on gender, sexual orientation, race, color, creed, national origin, age, marital status, predisposed genetic disorder, Vietnam Era or disabled veteran status, disability or other category protected by law. The University also does not tolerate any actual or attempted reprisals or retaliation against an employee who raises a sincere and valid concern regarding harassment or discrimination. All such discrimination, harassment, and/or retaliation is, therefore, strictly prohibited. This policy protects and covers the conduct of all employees, without regard to job title or status. Anyone engaging in the above-mentioned conduct is subject to disciplinary action up to and including discharge or termination of any other status.

Niagara University is an equal opportunity/affirmative action employer. Women and minorities are encouraged to apply. A copy of the Student Right to Know Annual Security Report is available at: <http://www.niagara.edu/safety>.