

Senior Program Director

Remote, US

About the Senior Program Director at Deans for Impact (DFI)

DFI works closely with non-profit partners, state leaders, and leadership and faculty teams from EPPs to redesign learning opportunities for aspiring and early-career teachers. Building on a track record of success in supporting EPPs to prepare novice teachers to understand and implement in their practice well-established scientific principles of how children learn to read, DFI supports networks of EPPs aiming to improve the way they prepare aspiring teachers around effective literacy instruction using high-quality instructional materials (HQIM). This work benefits all students, but especially students who, due to structural inequities, have historically had less access to high-quality foundational literacy instruction.

The Senior Program Director will work with program leaders and teacher-educators across multiple DFI-facilitated networks to redesign coursework and clinical experiences by: (1) designing and facilitating opportunities for faculty to deepen knowledge and develop shared vision aligned with state and district priorities around early literacy and the use of HQIM, and (2) overseeing the implementation of that vision by supporting faculty to integrate new assignments and materials into courses across the arc of candidate learning in their EPPs. The Senior Program Director will also be responsible for building relationships with state, district, and EPP program leaders, including negotiating between state priorities and the goals of EPPs and their district partners, coaching individual faculty, developing professional learning opportunities and cross-program learning structures, and facilitating improvement processes at the participating EPPs.

Responsibilities: See full responsibilities in the [position description](#).

- Program Design and Management (40%)
- Program Participant Learning and Course and Program Redesign (45%)
- People and Culture (15%)

About you

We're looking for someone with experience facilitating complex organizational change efforts and with expertise in practice-based teacher preparation with a focus on early literacy. See experience and requirements in the [position description](#).

Location, Benefits, & Compensation

The Senior Program Director will work flexibly from a location of their choosing in the U.S. Occasional travel for programming and team events (estimated at up to 25%) is expected. This is a full-time, salaried position. The salary for this role is \$115,000-\$130,000. New hires will be offered a salary at the starting point of the range. To ensure that starting compensation decisions are equitable and transparent, DFI does not negotiate starting salaries. See generous benefits in the full [position description](#).

To learn more and apply, visit our careers page: https://bit.ly/DFI_Careers

DFI provides equal opportunity in employment without regard to race, color, ethnicity, religion, gender, sexual orientation, national origin, disability, age, marital status, military status, pregnancy, or parenthood.