

## **Assistant Professor – Teacher Education**

The University of Southern Maine’s School of Education and Human Development (SEHD) Teacher Education Department seeks a Tenure-Track Assistant Professor to join its faculty in the teacher education programs at the masters and baccalaureate levels beginning Fall 2022. We seek a candidate with scholarly and pedagogical expertise in Teacher Education, significant experience teaching in schools, interest and enthusiasm for school-university partnerships, knowledge of planning and assessment frameworks, and commitment to equity and inclusion.

The successful candidate will be fully engaged in advising, clinical experiences, and school district partnership collaboration for pre-service undergraduate and graduate teacher education candidates. Courses will be determined based on candidate expertise but may include sociocultural foundations of education, introduction to teaching as a profession, and curriculum design, among other options. Tenure track faculty receive one course release per semester to pursue a scholarly agenda, and provide service to the university, the community, and the profession.

USM’s Teacher Education Department is committed to the integration of theory and practice, as all faculty coordinate with local public schools to foster field experiences and internships. At the internship level we use a cohort-based model that integrates our graduate and undergraduate students for an immersive year-long experience. In addition, our [equity framework](#) guides our curriculum design and implementation in order to be responsive to the needs of all students.

The SEHD seeks to foster respectful and collaborative learning communities, well-informed decision-making, valid reasoning, and a concern for equity and social justice in the fields of education and human development. We share a commitment to the preparation of educators and human development personnel in an environment of and for the purpose of democracy, civility and caring, equity and diversity, social justice, scholarship, and ethical practice. With these principles in mind, the SEHD engages community partners for mutual benefit and contributes to the development of our metropolitan region. To learn more about USM’s SEHD click [here](#).

This position will serve on our Gorham Campus and will pay an annual salary of \$65,000. This is an on campus, in-person teaching position.

The University of Southern Maine is committed to building a culturally diverse team of leaders, faculty, and staff. We welcome applicants who are multilingual. Women, minoritized and marginalized populations, individuals with disabilities, and veterans are encouraged to apply.

We live our USM Service Promise, “Student Focused Every Day” and we are looking for a team member who understands that promise and supports our values: Respect & Care, Integrity, Equity and Responsiveness.

The University of Southern Maine (USM) is located in the intellectual, cultural, and economic heart of Maine. Over 60 languages are spoken within an hour’s drive of our three campuses in Portland, Gorham, and Lewiston. USM’s three environmentally friendly campuses are unique, yet all share the extensive resources of the university — and all are energized through strong community partnerships. Offering easy access to Boston, plus the ocean, mountains, and forests of coastal, inland, and northern Maine,

USM is at the heart of Maine's most exciting metropolitan region. Our faculty are dedicated researchers and experts in their fields, including multiple recipients of national grants, awards, and fellowships and state, national, and global partnerships are steps from our campuses.

The University of Southern Maine provides a highly competitive benefits package that includes: holidays, vacation and sick time; health, dental and vision insurance; life insurance; short and long term disability insurance; a tuition waiver program for employee and eligible dependents; a 403(b) retirement plan; and more.

#### Benefits Information Summary

Want to know more about employment, benefits, and local resources? Our [Employment](#) webpage has additional information to help you become more familiar with developing a new career at USM as well as exploring everything the greater Southern Maine area has to offer.

#### Required Qualifications:

- Requirements for the position include an earned doctorate degree in teacher education, or related field by the time of employment.
- Minimum of three years of experience teaching in K-6 schools and a record of scholarship commensurate with experience.

**Employees in the University of Maine System are required to comply with UMS COVID protocols which currently include, but are not limited to, being vaccinated, obtaining a qualified vaccination exemption, and/or participating in regular COVID testing.**

Please visit [Together for Maine](#) for more information on USM's successful contribution to our Covid-19 public health campaign.

#### To Apply:

Materials must be submitted via "APPLY FOR POSITION" at the bottom of this page. You will create an applicant profile submit the following:

1. a complete application
2. cover letter
3. resume/curriculum vitae
4. a list of the names and contact information for three references.
5. a statement explaining how your teaching, research, and service, at USM, will align with the Teacher Education [Equity Framework](#).

We will examine candidate packages on an ongoing basis as they are submitted.

All required materials must be submitted by April 30, 2022

We are not able to consider applicants who require Visa sponsorship support.

Appropriate background screening will be conducted for the successful candidate.

**The University of Southern Maine is an EEO/AA employer, and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, transgender status, gender expression, national origin, citizenship status, age, disability, genetic information or veteran's status in employment, education, and all other programs and activities. For inquiries regarding non-discrimination policies: Equal Opportunity Office, 101 North Stevens Hall, University of Maine, Orono, ME 04469-5754, 207.581.1226, TTY 711 (Maine Relay System).**